

Ciudad Strategic Planning Retreat #2
9-4 p.m. January 20, 2026
Bachechi Open Space
9521 Rio Grande Blvd NW, Albuquerque, NM
Meeting Agenda

Pre-Work

- Revisit notes from [previous retreat](#)
- Review Strategic [Plan Framework](#)
- Review [Program Theory of Change one-pagers](#)
- Review [community listening summary](#)

Intended Outcomes

- Engage the Board and staff on strategic plan progress to date and consider that work in the context of community listening results.
- Create an action plan that will advance the strategies in the strategic plan.
- Engage in a productive, enjoyable and motivating time that positions board members and staff to move forward in maximizing the opportunity and impact of CSWCD.

Agenda

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|-------------------------|---|---------------------------------|
| 9-9:05 a.m. | Welcome and Goals for the Day | Josh, Steve |
| 9:05-9:25 a.m. | Introductions, Agenda Overview, Agreements | Stacy |
| | <ul style="list-style-type: none">● Overall context setting - strategic plan process to date, expectations for refinements/small adjustments/red flags at this meeting | |
| 9:25-10:10 a.m. | Mission, Vision, Values | Josh, Steve, Erin, Sarah |
| | <ul style="list-style-type: none">● Presentation on draft mission, vision (Steve & Sarah) and values (Erin & Josh)<ul style="list-style-type: none">○ Drafts and context setting with statutory purpose○ Committee considerations (community feedback, etc.)● Rating - 1-5 on alignment/affirmation<ul style="list-style-type: none">○ Key feedback areas (any ratings of 1 or 2), anything above 3, they can “live with” | |
| 10:10-10:25 a.m. | Break | |
| 10:25-12:00 p.m. | Strategic Planning - Strategies | Stacy |
| | <ul style="list-style-type: none">● (20 min) Presentation of strategies/framework<ul style="list-style-type: none">○ Full group discussion (prompts)<ul style="list-style-type: none">■ Do the strategies capture what was at the previous retreat? | |

- What unaddressed strategic planning/community listening topics can we identify for future consideration?
- What worked for you today?
- What would you change for future discussions/meetings?
- Next steps