

**Board of Supervisors:**

# 4 - Steve Glass, Chair  
(Term. 12.2025)  
# 2 - Tom Allen, Vice-Chair  
(Term. 12.2027)  
# 3 - Zoe Economou, Treasurer  
(Term. 12.2025)  
# 5 - Dan Conklin  
(Term. 12.2027)  
# 1 - Maria Young  
(Term. 12.2027)  
# 6 - Gabby Coughlin  
(Term. 06.2026)  
# 7 - Sarah Hurteau  
(Term. 06.2026)  
Associate Supervisor (ex-officio) -  
Charlene Pyskoty

**Staff:**

Joshua O'Halloran, District Manager  
(505) 510-DIRT

Megan McCready, Finance Manager

Erin Blaz, Education Manager  
(505) 225-RIVR

Ricky Reedy, Forest Health Manager  
(505) 431-3547

CJ Ames, Agriculture Manager  
(505) 750-SOIL

Annie Montes, Urban Waters Manager  
(530) 521-1244

Theresa Aragon, Education  
Coordinator

Cecilia Huizar, Agricultural Coordinator

Brooks Swift, Forest Health  
Coordinator

**Cooperators:**

NMDA

Katie Mechenbier  
Soil & Water Conservation  
Specialist

NRCS - USDA

Diego Ortiz  
District Conservationist

EMNRD - NM Forestry Division

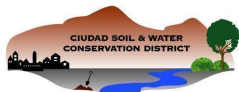
Lawrence Crane  
Bernalillo District Forester

NMED

Jocelyn Harimon

Water Resources Professional II  
Surface Water Quality Bureau

Ciudad SWCD  
100 Sun Avenue NE, Suite 160  
Albuquerque, NM 87109  
Office: (505) 510-DIRT



**CIUDAD SOIL AND WATER CONSERVATION DISTRICT  
BOARD OF SUPERVISORS MEETING  
Zoom**

<https://us06web.zoom.us/j/85803522668?>

Meeting ID: 865 2584 5675

+1 (720) 707 2699

**December 15, 2025  
Open Meeting Agenda**

1. **Call to Order** **4:30PM**
  - a. Roll call: Steve Glass, Zoe Economou, Gabby Coughlin, Charlene Pyskoty, Tom Allen, Maria Young
2. **Review and Approval of Agenda (Action Item)**
3. **Review and Approval of Minutes (Action Item)**
  - a. Draft Board Meeting [minutes](#)
4. **Guest Presentation: Farewell Zoe** 😞
5. **Reports of Partners**
  - a. [NMDA](#) (Katie Mechenbier)
  - b. [NRCS](#) (Diego Ortiz)
  - c. Other
6. **Action Items**
  - a. EMFHP application fee hardship waiver (or alternative)
  - b. Bernalillo County Sponsorship [Agreement](#) for Land and Water Summit
  - c. Explora [MOA](#) for educational programming
  - d. Approval to run RFA for UW Small Grants - [draft here](#).
  - e. Approval of IGA amendment with COA OSD
  - f. [PSA](#) with Mayam Garris for educational support
  - g. [Amendment 1](#) to the service agreement: Mayam Garris
  - h. [PSA](#) with Kelechi Agwuncha for documentary services
7. **Finance Committee Report (Action Item)**
  - a. Finance Committee [Report](#)
8. **Reports of committees and possible Action Items**
  - a. Policy Committee: Draft employee [policy](#) revisions
  - b. Personnel Committee:
  - c. Political Action Committee: Endorsement for [NM Food Recovery, Organic Waste Reduction & Composting Act](#) (NMHSWG) ([Fact Sheet](#))
  - d. Office space discussion
9. **District Staff Report**
  - a. [Staff Report](#)
10. **Other Business**
  - a.

**Adjourn**

The next Regular Monthly Meeting is Monday, January 26, 2026

**6:30PM**

## Meeting and Event Announcements

- \* - tabling / promotional opportunity
- \*rr - Rolling River requests
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## Current Funding Opportunities

- [Community Forestry Assistance Grant](#) - Rolling Deadline
- NMED 319 grant
- Trails+
- SWCC Water Quality and Conservation Grant
- Noxious weeds grant -
- Climate Smart Communities initiative grant
- SWCC Water Quality and Conservation Grant -
- [NMED Clean Water Act 319\(h\) watershed planning/implementation grants](#) -

## Applications Submitted in FY 25

- Middle Rio Grande Urban Waters Small Grants
- NM YCC Grant
- District Opportunities- Community Education and Outreach (RRHIP) and Landscape Scale (Seed Saving)
- CWDG
- WQ&C
- HSP for CNP and GTG

## Annual or Ongoing Funding to Consider Applying For

- Bureau of Reclamation [WaterSmart](#) grants
- [NRCS CIG](#)
- [Miscellaneous NRCS Financial Assistance Programs](#)
- [NRCS Regional Conservation Partnership Program or Alternative Funding Agreement](#) - South Valley Acequia Assoc.
- SWCC Water Quality and Conservation Grant - Due April 4
- [NMED CPB Clean Water State Revolving Funds](#)
- NMED Clean Water Act 604(b) watershed planning grant
- [NMED Clean Water Act 319\(h\) watershed planning/implementation grants](#) - due March 25
- NFWF environmental education grant
- USDA Farm to School Grant
- [Western IPM Center 202 grants, RFPs avail. In Oct.](#) - collaboration with Agricultural partners
- [NMGF Share with Wildlife Grant Program](#)
- FAWRA - [Forest and Watershed Restoration Act \(NMSF, EMNRD\)](#)
- BoR - [Cooperative Watershed Management Program](#)