



Ciudad Soil & Water Conservation District
100 Sun Avenue NE, Suite 160
Albuquerque, NM 87109
(505) 510-3478

Employment Announcement: Grow The Growers Assistant Farm Trainer

Job Type: Temporary, Part time, 30 hours per week

Program and Site

The Cultivating Bernalillo County 'Grow the Growers' is a program of Bernalillo County Open Space. The aim of this comprehensive farm training and business acceleration initiative is to teach new and emerging farmers from Bernalillo County basic small-scale agriculture skills and regenerative agriculture principles.

Gutierrez-Hubbell Open Space is an approximately 16-acre Bernalillo County-owned property managed by Bernalillo County Open Space. We manage the natural, cultural, and historic resources of this public land through educational programming, community events, stewarding our agricultural fields, and grounds maintenance. This Open Space also encompasses the Gutierrez-Hubbell House History and Cultural Center Museum, an orchard, demonstration gardens, agricultural fields, offices, parking, a caretaker's residence, a trail, and a corral.

Ciudad SWCD Overview

Ciudad SWCD will manage the Assistant Farm Trainer in collaboration with Bernalillo County. Ciudad SWCD is a special district, also known as a political subdivision, of the State of New Mexico organized under the Soil and Water Conservation District Act (73-20-25 et. seq. NMSA 1978). Ciudad SWCD promotes and is committed to the conservation, improvement, and responsible use of the natural resources on the rural and urban lands within its boundaries. Ciudad SWCD is largely funded by soft money, grants and cooperative agreements. The District values collaborating with partners and aims to serve constituents and the environment with the highest quality of public service and education of best practices. Ciudad SWCD frequently works across jurisdictional boundaries, including on private lands, providing financial and technical assistance to land managers. The District is pleased to have a committed Board of Supervisors and a passionate team of staff members who are devoted to making a difference within our watershed.

Benefits: Ciudad SWCD benefits package includes coverage of 90% of an individual health and dental plan and 11 paid holidays (part time).

Compensation: \$25 per hour

Position Overview

The Assistant Farm Trainer will join Ciudad SWCD's Agriculture Program team to assist with the implementation of the Grow the Grower program, which it executes in partnership with Bernalillo County. This position is an exciting opportunity for someone who is passionate about farm production, and beginning farmer support, and wants to participate in a program that aims to be a leader in the farm training field in the coming years. The Assistant Farm Trainer will be responsible for supporting the lead Farm Trainer with day to day management of trainees and field work, farm management, harvest practices, food safety, irrigation work, greenhouse work, and other skills as seasonally relevant with the support of the Assistant Trainer and Program Coordinator.

To apply for this position, please visit Ciudad SWCD's website at <https://www.ciudadswcd.org/ciudad-is-hiring-an-assistant-farm-trainer-for-bernalillo-county-s-grow-the-grower-program>

Applicants will be evaluated on a rolling basis and this posting is open until filled. Individuals should complete the application and upload the requested documents no later than February 16, 2026 to be considered for the first round of reviews. Ciudad SWCD reserves the right to make a hiring decision at any time. Please contact CJ Ames, Agriculture Manager at CJ@ciudadswcd.org for additional information.

Duties and Responsibilities:

- Supports the Lead Farm Trainer in supervising and guiding first year trainees during their on-farm training at the Gutierrez-Hubbell Open Space Demonstration Farm.
- With guidance from Lead Farm Trainer, provides trainees with the appropriate explanations and procedures, including the relevant safety training, when introducing a new task.
- Supports the Lead Farm Trainer in the implementation of the crop plan, greenhouse plan, and curriculum schedule as needed.
- Fills in for Lead Trainer on an as-needed basis when the Lead Trainer is unable to be on site.
- As a team, the Farm Trainers set the tone of the trainee experience. As such, they are expected to keep an open line of communication with all trainees throughout the season.
- Resolves routine problems independently, consulting with the Lead Farm Trainer and Program Coordinator as needed to develop plans for resolution of unusual or complex problems. Frequently makes independent decisions based on analysis, experience and judgment even when context or information is ambiguous.
- Delivers sales and donations to community partners. Use of a personal vehicle will be required at times.
- Works closely with Program Coordinator and Lead Farm Trainer to ensure standards and quality of education are being met for farm trainees.
- Travels to off-site farm visits with trainees to support their education and connect lessons back to the program curriculum.
- Responds to all emails, phone calls, and other correspondence in a timely manner.

- Maintains correspondence with project partners, develops and monitors program email lists, and maintains and organizes files in a timely manner.
- Works in variable weather conditions, remote locations, or on difficult and hazardous terrain and under physically demanding circumstances. While the schedule is largely Monday through Friday, it requires occasional work in evening and weekend hours.
- Keeps an open line of communication with the Program Coordinator, Lead Farm Trainer, other Ciudad SWCD staff, and programs partners as needed. Maintains professionalism in work with community partners from varying backgrounds.
- Positively represents Ciudad SWCD, Bernalillo County Open Space, and the Gutierrez-Hubbell agricultural heritage site at all times.

Minimum Qualifications:

- Two seasons of relevant farm work experience.
- Understanding of local agriculture and soil health principles.
- Experience in youth or adult education, preferably in job training programs.
- Able to communicate and work well with people of many different backgrounds and cultures.
- Must be able to effectively work collaboratively and independently.
- Where possible, a district vehicle will be provided for deliveries. However, access to a reliable personal vehicle is required to carry out the duties of this position.
- Local residents from New Mexico are encouraged to apply.